

BUSINESS RESPONSIBILITY REPORT FOR FY 2021-22

[Pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

Sr. No.	Particulars	Details								
1	Corporate Identity Number (CIN) of the Company	L01542KA1995PLC019046								
2	Name of the Company	Shree Renuka Sugars Limited								
3	Registered address	2nd and 3rd Floor, Kanakashree Arcade, CTS No.10634, JNMC Road, Neharu Nagar, Belagavi – 590010, Karnataka								
4	Website	www.renukasugars.com								
5	E-mail id	groupcs@renukasugars.com								
6	Financial Year reported	2021-2022								
7	Sector(s) that the Company is engaged in (industrial activity code-wise)	Shree Renuka Sugars Limited is engaged in manufacture of Sugar, Power and Ethanol. <table><thead><tr><th>*Industrial Group</th><th>Description</th></tr></thead><tbody><tr><td>10721</td><td>Sugar</td></tr><tr><td>35106</td><td>Power</td></tr><tr><td>11019</td><td>Ethanol</td></tr></tbody></table> <p>*As per National Industrial Classification</p>	*Industrial Group	Description	10721	Sugar	35106	Power	11019	Ethanol
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8	List three key products/services that the Company manufactures/provides (as in Balance sheet)	<table><thead><tr><th>Industrial Group</th><th>Description</th></tr></thead><tbody><tr><td>10721</td><td>Sugar</td></tr><tr><td>35106</td><td>Power</td></tr><tr><td>11019</td><td>Ethanol</td></tr></tbody></table>	Industrial Group	Description	10721	Sugar	35106	Power	11019	Ethanol
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35106	Power									
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9	Total number of locations where business activity is undertaken by the Company	(a) Number of International Locations (<u>Provide details of major 5</u>) Nil (b) Number of National Locations - The Company has its Corporate Office in Mumbai and Registered Office in Belagavi. The Company has its plants located at Athani, Munoli, Havalga and Raibag in Karnataka, Kolhapur, Satara and Pathri in Maharashtra Further, the Company has offices in New Delhi and Bengaluru.								
10	Markets served by the Company – Local/ State/National/International	In addition to the Indian markets, the Company also exports to Sudan, Ethiopia, Somalia, Bahrain, China, Afghanistan, UAE, Saudi Arabia, Malaysia, Nepal, Myanmar, Sri Lanka, Indonesia, Qatar, Tanzania, etc.								

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1. **Paid up Capital (INR):** Rs. 2,128.48 Mn

2. **Total Turnover (INR):** Rs. 61,259 Mn

3. **Total profit after taxes (INR):** Rs. 1,131 Mn

4. **Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%) –**

Pursuant to Section 198 of the Companies Act, 2013, the Average Net Profit of the Company for last three financial years was in negative. Accordingly, the Company was not mandatorily required to spend on any CSR activities during the financial year 2021-22.

5. List of activities in which expenditure in 4 above has been incurred:-

Since the Company is not required to spend an amount on CSR currently, any spending on CSR activities will be in line with the CSR policy of the Company. However, the Company continues to engage continuously with the sugarcane farmers to improve the sugarcane farming practices.

SECTION C: OTHER DETAILS

1. Does the Company have any Subsidiary Company/ Companies?

Yes, the Company has 5 (Five) direct Indian subsidiary companies as on 31st March 2022. Further details in this respect are mentioned in the Annual Return which is available on the website of the Company at www.renukasugars.com.

2. Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s)

Given the current size and scale of operations, subsidiary companies, as of now, are not engaged in BR initiatives process of the parent Company.

3. Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]

No other entities, with whom the Company does business with viz. suppliers, distributors etc., participate in the BR initiatives of the Company. Further, few of the suppliers/customers are big Corporates/MNCs, who have their own BR initiatives.

SECTION D: BR INFORMATION

1. Details of Director/Directors responsible for BR

(a) Details of the Director/Director responsible for implementation of the BR policy/policies

1. DIN Number - 03537522
2. Name – Mr. Vijendra Singh
3. Designation – Executive Director & Dy. CEO

(b) Details of the BR head

Mr. Vijendra Singh, Executive Director & Dy. CEO oversees the BR implementation. The Company does not have a BR Head as of now.

2. Principle-wise (as per NVGs) BR Policy/policies

a. Details of compliance (Reply in Y/N)

Sr. No.	Question	Business Ethic	Product Responsibility	Wellbeing of Employees	Stakeholder Engagement & CSR	Human Rights	Environment	Public policy	CSR	Customer Relations
		P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Do you have a policy/policies for	Y	Y	Y	Y	Y	Y	N	Y	N
2	Has the policy being formulated in consultation with the relevant stakeholders?	Y	The policy is embedded in the Company's quality and environment policies which inter alia, relate to safe and sustainable products	Y	Y	The policy is embedded in the Company's Code of Business Conduct, HR policies and various other HR practices	-	-	Y	-
3	Does the policy conform to any national / international standards? If yes, specify? (50 words)	Policies are prepared ensuring adherence to all applicable laws and in line with national & international standards, wherever applicable.								
4	Has the policy being approved by the Board? If yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?	All mandatory Policies under the Indian laws and regulations have been adopted by the Board and signed by Executive Director. Other operational internal policies are approved by management and signed by the Executive Director.								
5	Does the company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?	The Company has a well-established internal governance structure to oversee the implementation of various policies. The Board oversees the implementation of the CSR policy, as and when applicable.								
6	Indicate the link for the policy to be viewed online?	Mandatory Policies viz. CSR Policy, Insider Trading Policy, Code of Business Conduct and Ethics are available at www.renukasugars.com . All other policies viz. employee related policies are available on Company's internal network.								
7	Has the policy been formally communicated to all relevant internal and external stakeholders?	Yes. Policies are communicated to internal stakeholders and the same is available on the Company's intranet. Wherever required, the Policies are also communicated to our external stakeholders and made available on Company's website.								
8	Does the company have in-house structure to implement the policy/ policies?	Yes, the Company has an in-house structure with clearly defined roles and responsibilities which periodically reviews implementation of various policies.								
9	Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?	Yes, each of the Policies formulated by the Company have an in-built grievance and redressal mechanism.								
10	Has the company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?	The Quality, Safety & Health and Environmental Policies are subject to internal and external audits as part of certification process and ongoing periodic assessments. Other policies are periodically evaluated for their efficacy through internal audit mechanism.								

3. Governance related to BR

- (a) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year

The assessment of BR performance is done on an annual basis by the Executive Director or senior management of the Company.

- (b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

The Company publishes a Business Responsibility Report as an Annexure to the Board's Report on an annual basis.

Business Responsibility Report of the Company is available at the website of the company viz. <https://renukasugars.com/en/agm-2022.html>

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1 - Businesses should conduct and govern themselves with Ethics, Transparency and Accountability:

1. **Does the policy relating to ethics, bribery and corruption cover only the company? Yes/ No. Does it extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs /Others?**

The Policy relating to Ethics, Transparency and Accountability at present covers the Company only. The policy includes a Code of Conduct prescribed by the Company for all its employees including the Directors. The policy does not extend to the Group/ Joint Venture/ Suppliers, etc. However, the Company encourages parties associated with its value chain like vendors, suppliers, contractors, etc. to follow the principles envisaged in the policy.

2. **How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.**

During the financial year 2021-22, the company has not received any stakeholder complaints

Principle 2 - Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle:

1. **List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

SRSL manufactures Sugar from sugarcane juice, Ethanol from molasses and sugarcane juice & Power from bagasse as per specifications of its customers and strives to ensure that products supplied are in conformity with customer's specifications, from safe and legally permissible raw materials and strict quality standards and controls are followed. Ethanol is clean, renewable fuel which reduces pollution from vehicles and power from bagasse (sugarcane fibre) is also renewable source of energy.

Madhur Pure & Hygienic Sugar, the company's flagship brand in refined sugar space is the country's largest brand in the packed sugar segment. Widely heralded by customers and trade as the hygienic alternative to loose sugar, it is getting a lot of traction with more and more consumers upgrading to the hygienic choice in their household sugar. Madhur is manufactured using a sulphur free process, thereby making it safe for consumption as SRSL is environmentally conscious and is committed to creating, maintaining and ensuring a safe & compared clean environment to sugar manufactured using sulphur.

2. **For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product(optional):**

- (a) Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?

The Company has undertaken various initiatives for efficient and optimal use of resources. The Consumption per unit varies as per the product mix and hence it is not possible to ascertain reduction achieved at each level. The details of conservation of energy are given as an Annexure to the Board's report for the financial year 2021-22.

- (b) Reduction during usage by consumers (energy, water) has been achieved since the previous year?

The Company through continuous improvement and innovation in product formulations tries to ensure lesser consumption of water and energy resources by using and continuously upgrading efficient equipments. Details of steps taken to conserve energy are detailed in Annexure 3 to the Report of the Board of Directors. The details of water saved are also available in the non-statutory portion of the Annual Report.

3. Does the company have procedures in place for sustainable sourcing (including transportation)?

- (a) If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

The Company has manufacturing locations across India and sources majority of its lower level manpower requirement locally & strives to source majority of its requirements from local suppliers and transporters, in order to develop and sustain local communities in the Supply chain. Its major raw material, Sugarcane, is sourced from local farmers who are engaged through workshops on yield improvement measures & uses of organic fertilizers.

4. Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?

- (a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

SRSL always strives to procure materials & avail services from local vendors/ suppliers, without compromising on quality & products. The Company's main raw material, sugarcane, is sourced from local farmers who are located around the company's manufacturing locations. Company's Supplier selection, assessment and evaluation process includes elements of sustainability. This includes initial supplier survey, continuous risk assessments and audits.

The Company also actively conducts numerous cane development activities such as enlightening our growers of the new methods of cane plantation and irrigation, and providing them with pesticides, organic manure and crops at subsidised rates. We also encourage farmers to develop model plots on their farms to propagate the idea of growing numerous seasonal crops in the fields along with cane for additional gains and the sustainability of their livelihoods.

5. Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

The Company tries to utilize all by-products of our sugar manufacturing process. The press mud/filter cake obtained as waste is mixed with effluents from our distillery operations to manufacture organic manure, which is eco-friendly as well as cost-effective than chemical fertilizers. To become more responsible as a company, we make regular investments to recycle effluents and reduce our carbon footprint. Our operations are based on the principles of Reduce, Reuse and Recycle. Our distilleries are Zero Liquid Discharge (ZLD) facilities, our sugar manufacturing units have additional water storage capacity to conserve water and we have a cogeneration plant which takes care of energy requirements.

The Company also minimize air pollution around our units through the installation of electrostatic precipitators, which control the air quality by bringing down particulate matter content to the standard prescribed limits.

Principle 3 - Businesses should promote the wellbeing of all employees

1. Please indicate the Total number of employees – 1962 as on 31st March 2022
2. Please indicate the Total number of employees hired on temporary/contractual/casual basis – 1963 as on 31st March 2022.
3. Please indicate the Number of permanent women employees - 29 as on 31st March 2022
4. Please indicate the Number of permanent employees with disabilities - NIL as on 31st March 2022
5. Do you have an employee association that is recognized by management? – NO
6. What percentage of your permanent employees is members of this recognized employee association? – NIL
7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

Sr. no	Category	No. of complaints filed during the financial year	No. of complaints filed pending as on the end of financial year
1.	Child labour / forced labour / involuntary labour	NIL	NIL
2.	Sexual Harassment	NIL	NIL
3.	Discriminatory employment	NIL	NIL

9. What percentage of your under mentioned employees were given safety & skill upgradation training in the last year?

- a. Permanent Employees - 58%
- b. Permanent Women Employees - 59%
- c. Casual/Temporary/Contractual Employees - 60%
- d. Employees with Disabilities – NA

Principle 4 - Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised.

1. Has the company mapped its internal and external stakeholders?

Yes, the Company has mapped its internal and external stakeholders in a structured way and carries out engagements with investors, employees, customers, suppliers, business partners, government/regulatory authorities, etc.

The Company also engages with its identified stakeholders on an on-going basis through a constructive process. The Company follows a system of timely feedback and response through formal and informal channels of communication to ensure that the stakeholder information remains current and updated.

2. Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders

Yes, Company has identified marginalized and disadvantaged groups through need assessment and engagement with local communities. The marginalized and disadvantaged communities that the Company works with include economically backward sections of the society, who are in great need of care and protection.

3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.

The Company goes beyond its business activities to create social impact through its diverse initiatives, and is working towards improving lives of marginalised and vulnerable communities. The Company has taken initiatives in specific areas of social development that would include providing infrastructure facilities for primary & secondary education/schools, skills development, vocational training, health & hygiene, etc. which are mainly focused around communities, around our manufacturing locations spread across the country. For specific details, please refer to our Annual Report on the same.

Principle 5 - Businesses should respect and promote human rights

1. Does the policy of the company on human rights cover only the company or extend to the Group/ Joint Ventures/Suppliers/Contractors/NGOs/Others?

The Company values and respects the human rights and shall always remain committed for its protection. The Company's Code of Business Conduct and Ethics, Sexual Harassment Policy and the human resource policies/practices cover most of these aspects.

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?

No stakeholder complaint pertaining to human rights was received in FY 2021-22.

Principle 6 - Businesses should respect, protect and make efforts to restore the environment

1. Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/ Suppliers/Contractors/NGOs/others.

The Company follows the broad Environment Protection guidelines laid down by the Wilmar Group and adheres to all Environment laws, as applicable for all its locations. However, the same is not applicable to suppliers/contractors, since many of them have their own internal guidelines/ policies.

2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y /N. If yes, please give hyperlink for webpage etc.

Environmental conservation is high on the Company's agenda. The Company is conscious of its responsibility towards creating, maintaining and ensuring a safe and clean environment for sustainable development and taking initiatives like installation, re-cycling & conservation of water, reduction and recycling of wastages, innovations packaging solutions, use of power generated from by-products, green belt developments etc., to reduce the adverse effects on the environment.

Green belt development by sampling -6528 No.

Power Generation from By product -459.01 MKwh from byproduct Bagasse

Quantity of recycle/reuse -8,54,126 KL

3. Does the company identify and assess potential environmental risks?

Yes, identification and assessment of potential environmental risks are covered under the Environmental policies of the Company. Once risks are identified, steps are taken to measure & mitigate the same.

The Company's operations are based on the principles of Reduce, Reuse and Recycle. The Company's distilleries are Zero Liquid Discharge (ZLD) facilities, the sugar manufacturing units have additional water storage capacity to conserve water and a cogeneration plant which takes care of energy requirements.

We also minimise air pollution around our units through the installation of electrostatic precipitators, which control the air quality by bringing down particulate matter content to the standard prescribed limits.

The Company believes that it is only largescale planting of trees that can help minimize air pollution and its concentration levels in the atmosphere. We have grown extensive green belts around our units. As an ongoing activity in developing the belts, we planted 10,119 plants in FY 2019-20, 10,267 plants in FY 2020-21 and 6258 plants in FY 2021-22.

4. **Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if yes, whether any environmental compliance report is filed?**

No, currently, the Company is not undertaking any project related to Clean Development Mechanism.

5. **Has the company undertaken any other initiatives on clean technology, energy efficiency, renewable energy, etc. Y /N. If yes, please give hyperlink for web page etc.**

We are committed to adhering strictly to the norms and compliance standards of environment set by the Government of India. We comply with mandatory standards and are particularly mindful of the impact of our operations on the environment.

All our mills run on bagasse based power which is renewable energy. We produced 459 Million Kwh of power, 53% of which is consumed for captive consumption which powers all our plants and the remaining power is sold to the state electricity grid. Most of our cogeneration process is based on renewable energy, which provides a significant reduction in GHG emissions. Our cogeneration activities testifies our drive towards ensuring a sustainable future for our Company.

6. **Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?**

Yes, emission & waste generated by company are within the permissible limit as given by Pollution control Boards of respective states where the Company operates.

7. **Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.**

There is no show cause/ legal notices received from CPCB/SPCB which are pending as on end of 31st March 2022.

Principle 7 - Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1. **Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:**

- a. Indian Sugar Mills Association (ISMA)
- b. All India Sugar Trade Association (AISTA)
- c. Refined Sugar Association (RSA)
- d. South Indian Sugar Mills Association (SISMA)
- e. Western Indian Sugar Mills Association (WISMA)
- f. ASSOCHAM

2. **Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)**

SRSL works very closely with Industry Associations to advocate and pursue various causes that are in larger interests of industry, economy, society and the public.

Principle 8 - Businesses should support inclusive growth and equitable development

1. **Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.**

At SRSL, we believe in giving back to the society in some measure what we have gained from it. Through our various initiatives, we are committed to address issues relating to basic education, child welfare,

community welfare, health, sanitation and skill education on sustainable basis for the society, as a whole.

The Company focuses on a holistic development model where business and community grow in tandem. We believe we are in a business where business prosperity can be made scaleable and sustainable for the communities around us and our employees and their families. Our CSR (corporate social responsibilities) activities involve providing healthcare facilities, sanitation, clean water supply, education and training for farmers & for generating employment opportunities. We have established technical colleges to recruit, train and employ students who can't afford education.

2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization?

At SRSL, CSR programmes will be undertaken in accordance with the CSR policy of the Company either through the in-house team or through an eligible external agency.

3. Have you done any impact assessment of your initiative?

No.

4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken?

During the financial year 2021-22, the Company was not required to mandatorily spend on CSR activities under Section 135 of the Companies Act, 2013. However, the Company has undertaken a few CSR activities voluntarily.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

We have been actively taking initiatives for Community Development. Women, children and backward section of the society are our target groups and we target to ensure their well-being and development through education, income generation and health programmes.

Principle 9 - Businesses should engage with and provide value to their customers and consumers in a responsible manner:

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year?

No customer/consumer complaints are pending as on the end of the financial year. At SRSL integrity is a given and not negotiable. It is essential to be honest with customers, treat them with respect and dignity and promise only what can be delivered. Satisfied customers are the key to SRSL's success. SRSL aims to earn customers' continued loyalty every day by treating them fairly, delivering the products they want and exceeding their expectations.

2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks (additional information)

The company displays all information on the packaging as per the law of the land - including but not limited to nutrition table, manufacturing address, recommended storage conditions, MRP, batch code details, email and physical address for consumers to share feedback on, etc. In addition, the brand also tries to educate the consumers on how it is the recommended practice to evolve from loose sugar to the Pure & Hygienic Madhur sugar - which is shuddh, safed, samaan, made from a sulphur-free process and as a result of all these - surakshit. In the post-covid era, with rise in awareness around health and hygiene, consumers appreciate and abide by the information - which has resulted in the brand growing at over 20% CAGR in the past 3 yrs.

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

No, there are no cases filed by any stakeholder during last five years regarding unfair trade practices, irresponsible advertising and/or anticompetitive behavior.

4. Did your company carry out any consumer survey/ consumer satisfaction trends?

The company conducts various consumer surveys online and offline as per specific objectives. In the last year, two specific surveys bear mentioning:

- 1) An offline survey amongst aimed at understanding the barriers to adoption of hygienic Madhur sugar as against the loose sugar - basis which the communication and media vehicles carrying the communication are customised.
- 2) An online brand lift study done over tens of thousands of customers to understand the base awareness and purchase intent - a core indicator of customer satisfaction and perception.