



SHREE RENUKA SUGARS LIMITED

POLICY ON CORPORATE SOCIAL RESPONSIBILITY



CORPORATE SOCIAL RESPONSIBILITY POLICY

Philosophy (Beyond Business) -

Shree Renuka Sugars takes pride in being an organisation with a strong social conscience and upholds the principle of contributing to society through its various Corporate Social Responsibility activities. Conducting our business profitably and delivering good returns to our stakeholders is but a part of our full agenda. At Shree Renuka Sugars, we believe that we are equally responsible to contribute to the society within which we operate and to positively impact the well being of the people and sections of the society that need intervention to better their prospects. We believe that development of the communities in which we operate will result in the empowerment of not just the people in these communities, but the nation at large. Our agenda is complete when we are able to share a part of our business proceeds with the communities within which we operate. We seek to benefit these communities through our CSR activities that are focused on education, healthcare, employability training and other community development initiatives.

Shree Renuka Sugars Ltd. has initiated and is committed to a series of Corporate Social Responsibility programs to positively impact communities which are connected within and around our plants.

Corporate Social Responsibility Committee -

Pursuant to the provisions of Section 135 of the Companies Act, 2013 (hereinafter referred to as 'the Act'), read with Companies (Corporate Social Responsibility) Rules, 2014, the Board of Directors of the Company shall form a Corporate Social Responsibility Committee (hereinafter referred to as the 'CSR Committee') headed by an independent director, to *inter alia*, carry out the following functions:

- (a) to formulate and recommend to the Board, a Corporate Social Responsibility Policy indicating activities to be undertaken as specified in prescribed Schedule VII of the said Act;
- (b) to recommend the amount of expenditure to be incurred on CSR activities; and
- (c) to monitor the Corporate Social Responsibility Policy from time to time.

Implementation Process -

Our CSR foundation has been built on two pillars, viz Shree Renuka Institute for Rural Development & Research (SRIRD), an NGO dedicated to serve the cause of health and rural development and Shree Renuka Sugars Development Foundation (SRSD), a registered Trust engaged in promoting education to bring about the rural transformation and sustainable development.

These initiatives seeks to bring about visible and measurable rural transformation and sustainable development through focussed educational, healthcare and socio-economic development activities targeted at the rural masses, poor, downtrodden and marginalised population in the region in and around the Company' plants/units.



The Company proposes to carry out its CSR activities through the said Trusts or through other NGOs, societies, trusts, hospitals, funds or organisations engaged in activities specified in Schedule VII of the said Act, as may be approved by the CSR Committee in accordance with the provisions of the said Act and rules made thereunder.

The CSR activities of the Company shall include the following :

Healthcare Initiatives –

Hi -Tech Diagnostic Centre : In a bid to make advanced diagnostic technology available to remote areas, a Hi-Tech Diagnostic Centre near the Company's Athani plant has been set up which is a one of its kind centre within a 100 km radius. The centre offers pathology, biochemistry, microbiology and radiology investigations including FUJI SR, X-Ray, Ultra Sonography and CT scan. The centre also undertakes investigative procedures like ECG, Eco-Cardiography and TMT machines.

Education -

CBSE and English Medium Primary Schools: The Foundation has set up two CBSE schools near the Company's Kokatnur plant and in the remote area of Havalga and a English Medium School, which is under process of affiliation with CBSE, New Delhi at Munoli to impart high quality education to the children of employees and villagers at minimal costs. The schools have spacious classrooms with audio visual aids, library, e-learning, bus facilities and well equipped laboratories. The school has over 1,500 students, studying from nursery to 10th Standard.

Polytechnic College, Raibag : Raibag Polytechnic College was started in the year 1984 and was taken over by Shree Renuka Sugars in the year 2008. Post takeover, the Company has initiated infrastructure development work at the main college building, building a hostel and purchased 80 computers. The polytechnic institute offers 4 year Diploma Engineering Courses in various streams with facility of campus placement.

Industrial Training Institutes (ITI) : The Company has established two Industrial Training Institutes, one at Kokatnur Village of Belgaum District and other at Havalga Village of Gulbarga District to help ensure employment of the rural youth through technical education. Both the ITIs have been affiliated with National Council of Vocational Training New Delhi.

Sugar Institute : The Sugar Institute was established at Kokatnur Village in affiliation with the Directorate General of Employment & Training, State Council of Vocational Training, Govt. of Karnataka and it offers one year technical courses. The Institute aims to provide vocational education and research opportunities for people to be later absorbed into Sugar and allied industries.

Sakhar Shalas : We have established Sakhar Shalas where experienced teachers impart quality education to the children of cane harvesting, migrant workers near each of our units/plants. We also serve nutritious food in the form of milk, bread, eggs, and bananas to students every day and also conduct health check-up camps for these students.



Community Development Initiatives -

We have set up 2 Reverse Osmosis Safe Drinking Water Treatment Plants at Ghataraga, near Havalga in Gulbarga District and another in the Munoli village, Saundatti Taluka of Belgaum District to serve the population of these villages.

Scholarships : SRIRDR offers a scholarship scheme since 2011-12 to children of company employees and that of farmers supplying sugarcane to the Company in order to pursue their higher education. These Scholarships are available for PUC, Engineering Degree, Engineering Diploma, B.Sc Degree and ITI courses. The Scholarship ranges between Rs. 5,000/- to Rs. 15,000/- depending upon the course being pursued.

Self Help Groups : SRIRDR sponsors Self Help Groups in all Renuka Sugars' units as a measure to empower women through socio economic activities. Members include wives of SRSL employees as well as local Villagers. SRIRDR also sponsors and conducts sports meets, yoga shibirs, sarva shikshan abhiyan programmes, van mahotsavs and street plays/dramas.

Other activities -

In addition to the above, the Company may carry out any activities as permitted under Schedule VII to the Act or any other provisions of or rules framed under the Act.

Expenditure -

As mandated under Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014, The expenditure on CSR activities in any financial year shall not be less than 2% of the average net profits of the company made during the three immediately preceding financial years, as per the provisions of Section 135 of the Companies Act, 2013 read with Companies CSR Rules, 2014.

The Budget of the CSR activities to be carried on by the Company shall be placed before the CSR Committee. Requisite approval shall also be taken from the Board, if necessary. Provided that if the company fails to spend such amount, i.e. 2% of average net profit, the Board shall specify reason for not spending the amount.

Monitoring and Review Mechanism -

The administration of the CSR Policy and the execution of identified CSR projects, programs and activities under it shall be carried out under the overall superintendence and guidance of the CSR Committee.